

DP World London Gateway 2017 Sustainability Strategy Summary

1 Background

- 1.1 DP World London Gateway (**LG**) is part of the DP World group, which is responsible for driving the global sustainability agenda across all DP World business units.
- 1.2 DP World's sustainability programme is known as "Our World, Our Future". The name highlights the importance of building a sustainable future for DP World and everyone affected by its business. Our World, Our Future is based on the four areas of commitment, which are:
 - **Minimise impacts on our environment** by better managing natural resources and emissions
 - **Invest in our people** by embracing diversity, encouraging personal development and providing them with the tools to drive change
 - **Ensure the safety of our people** and strive for zero harm at work
 - **Build a vibrant, secure and resilient society** through strategic investment in the issues that affect our people and our industry
- 1.3 Sustainability describes the way we are committed to being a responsible business now and in the future. Thinking sustainably should be the basis of all LG's decisions as a company across the entire business. It is about how we use resources that we need to live now, without jeopardising the needs of future generations. Sustainability is central to ensuring our business is successful.
- 1.4 We must take sustainability seriously, as our business can be severely impacted if unsustainable actions or behaviour affects our reputation.
- 1.5 Broadly speaking, LG views sustainability from an internal and external perspective as set out in paragraphs 2 and 3 below.

2 LG Roles and Responsibilities

- 2.1 **LG Sustainability Advisory Committee (the Committee)** – The Committee, chaired by the CEO, drives our sustainability strategy to ensure it is fully integrated into the business. They act as an oversight body that supports the development of the sustainability strategy. The Committee also ensure the sustainability funds are managed in accordance with the sustainability strategy and DP World's financial and audit requirements.
- 2.2 **Sustainability Manager** - LG has appointed a Sustainability Manger whose role is to drive the implementation of the sustainability strategy and report back to the Committee and the Global Sustainability Team on progress.
- 2.3 **DP World family** - Lastly, the success of the sustainability strategy is relevant to everyone at DP World and LG and, its success requires everyone's participation. We all have a responsibility

to consider the implications of our actions and to help build a positive future, not only for LG, but also for future generations.

3 Community Investment

- 3.1 The LG Sustainability programme is a positive engagement tool to promote LGs business in a responsible manner; it is not about charitable hand-outs. LG is looking for projects which complement our sustainability strategy and develop a legacy, having a lasting impact.
- 3.2 Investment by LG into the community will be focused within the area in Figure 1. This reflects our move to be a good and responsible neighbour as well as local employer. Figure 1 reflects the area where 80% of our employees live (based on 2015 data). This boundary enables LG to assist the communities in which our employees live.



Figure 1: Focus area for community investment

- 3.3 **Priority social need:** Following a series of consultation meetings in 2015 the priority areas for LG to concentrate our resources on is raising the levels of youth education in relation to engineering, IT and Logistics. A materiality assessment will be conducted again in 2017 to ensure our focus remains relevant to the business and our stakeholders.
- 3.4 LG has a sustainability fund for community projects which address the **priority social needs** within our local community. Projects must meet criteria predefined by the Sustainability Advisory Committee (including location, target audience, sustainability of the proposal, outputs expected).

Due diligence will be conducted on the Not-for Profit/ Community organisation for projects which meet our criteria, prior to completing a Grant Agreement and contributions commence.

4 2017 Objectives

- 4.1 The sustainability strategy requires LG to meet certain sustainability objectives during the calendar year. In 2017 LG’s most important sustainability objectives are (in broad terms) for LG to:

- have a positive impact on its stakeholders and minimise any possible negative impacts i.e. being “good neighbours” in the local community;
- ensure sustainability is an integral part of business processes across LG; and
- building a vibrant social infrastructure through our work with schools, charity partners and volunteering